

**Greene County United Soccer Club**  
**By-Laws and Rules and Regulations**  
**January 19, 2026 (Revision 04)**



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**Rules and Regulations**

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**1. Application for Player Registration**

- 1.1 Registration will be by application for each playing season by applying, filling out necessary forms, providing documents requested and paying stipulated fees.
- 1.2 The Board will set the beginning and ending dates for registration for each playing season.
- 1.3 PA West will define age group eligibility ranges according to the player's date of birth. Registration numbers and player ages will define the age groups available for GCUSC for traveling teams. In-house age groups offered will be U6, U8, and U10. Players of the U12 age group and above are expected to play in the traveling league.
- 1.4 The Board will consider registrations received after the closing deadline on a case-by-case basis. No late applications for registration shall be accepted unless a roster spot is available on an existing team roster that is compatible with the age of the proposed registrant. No new teams will be created to accommodate a late applicant. The Board will establish roster limits for each playing season.

**2. Player Fees**

- 2.1 Player Fees are due and payable upon registration and will include the following:
  - PA West registration fee for players
  - PA West insurance fee for players
  - GCUSC fees for equipment, field maintenance, and other costs
- 2.2 The Board shall have discretionary power to set fees for each season. No additional fees may be levied, nor fees increased, following the notifications to the parents (at least 30 days prior to the Annual General Meeting) excepting on a majority vote at a special meeting of the Board.
- 2.3 The Board, at its discretion, may levy a different fee rate for those players participating in PA West traveling programs as compared to GCUSC in-house programs depending upon the nature of the program and the costs associated with the playing season.
- 2.4 The Board may provide a waiver of fees on a case-by-case basis according to need. The Board will place a "Waiver of Playing Fees" application on the League Website. However, absent such a waiver, any applicant having not paid the required fees is not considered eligible for the playing season.
- 2.5 Refunds for voluntary withdrawals will only be issued up to one month prior to the first game of the playing season.

**3. Drafting of In-House Teams**

- 3.1 Player placement on teams will be in order of the "draft" as established by the Board for the respective age group during the "draft meeting" and in the order that late registration is completed (forms submitted, fees paid, etc.).
- 3.2 GCUSC will adhere to PA West's recommendation of "Team Integrity" where exactly one half plus one of the players on the previous season's rosters are officially rostered from one playing season to the next. The team must be rostered from playing season to playing season under the same Head Coach.
- 3.3 Before final rosters are set, the Board may deviate from the "Team Integrity" recommendation if it feels that a team has surpassed the level of competition for its age group. The team may be disbanded and its members allocated to other teams, the team may be promoted to a higher age group, or the team may be required to move to the travelling league. This action by the Board may be appealed in a similar fashion to section 8.7 below.
- 3.4 The use of tryouts, invitations, recruiting or any like process to roster players selectively to any team on the basis of talent or ability is prohibited.
- 3.5 The system of rostering players is employed for the purpose of creating a fair and balanced distribution of playing talent among all teams participating.
- 3.6 Rostering of players will generally be done according to player's School District unless the parent indicates otherwise on the registration form.

**4. Drafting of Travel Teams – (Amended 12/5/12)**

- 4.1 Drafting of Travel Teams is based upon the procedures set forth by PA West, which are subject to change without prior notice.
- 4.2 GCUSC will adhere to PA West's recommendation of "Team Integrity" where exactly one half plus one of the players on the previous season's roster are officially rostered from one playing season to the next.
- 4.3 Player placement on teams will be after team integrity is maintained. Placement will be established by the Board for the respective age group, after team integrity (if applicable), in the following order:
1. Number of open roster spots
  2. Age of the player in relation to the age level of the team (players of appropriate age will be placed BEFORE any play-up requests are honored regardless of application date)
  3. Date of application and payment
  4. Parent request for age group play-up
  5. Availability of other teams in the League for which the player may play (appropriate age level as opposed to play-up)
  6. Siblings wishing to play on the same team
  7. Other determining factors

Late registrations will be placed on an as needed basis if open roster spots are available in the same manner as described above.

- 4.4 The Board will make every attempt to ensure that all players wishing to play in the Travel League are accommodated including the creation of new teams, recruiting of new coaches, and promotion of players from the In-House League to the Travel League.

5. **Coaching Assignments**

- 5.1 The Board will make final selection of coaches for each team at a Board Meeting prior to the start of each season.
- 5.2 The following criteria will be used as a guideline to select coaches and managers:
- First: Training level achieved (i.e. PA West license)
  - Second: Past history with the team and GCYS
  - Third: Coach's request
- 5.3 All coaches must maintain at all times a conduct that conveys good sportsmanship, good work ethic, concern for others, and respect for fellow players, coaches, referees, and parents. A coach is to make every effort to present themselves as a good role model.

6. **Eligibility for Board Membership and Elections**

- 6.1 Any person in Good Standing is eligible for a Board or Committee Chair position. "Good Standing" is defined "as any Adult family member of a player in the League, who does not have any pending disciplinary actions in front of the Board, who does not currently owe the organization money, and who is capable of passing a criminal background clearance.
- 6.2 Election of Board Members will be conducted by secret ballot. Counting of the ballots will be done and verified by three (3) separate Committee Heads who are not seeking Elected Office.
- 6.3 The Board will choose and confirm, by a minimum two-thirds vote, a person in Good Standing to oversee the election process each year. This person shall be known as the "Election Coordinator." The Election Coordinator may be a Board Member seeking re-election if the Board so chooses.
- 6.4 The Election Coordinator will solicit volunteers to run for Board office for a 2 week period beginning 3 weeks before the date of the Annual General Meeting and ending 1 full week before the date of the Annual General Meeting. All those who wish to run for office will have their eligibility verified and their background checked if a background check is not already on file with PA West.
- 6.5 Upon the verification of the volunteer's eligibility for office the volunteer's name will be placed on an official ballot. Once finished, the ballot will be certified as official by the signature of the Election Coordinator.
- 6.6 Ballots will be made available to the attendees at the Annual General Meeting and not before. All persons in good standing are eligible to vote in the election by being present at the Annual General Meeting.

**7. Board Authority and Responsibilities**

- 7.1 The Board shall be responsible for and have final authority, except as otherwise provided herein, for the following:
- Enforcing and interpreting the Constitution, By-Laws and Rules and Regulations of GCUSC.
  - Defining and establishing all rules and regulations for GCUSC.
  - Creating special committees as needed.
  - Establishing an approved budget and setting fees for each playing season.
  - Establishing temporary rules and regulations for specific cases not provided for elsewhere, but which are deemed necessary for the Board to carry out the objectives of GCUSC.
  - Reviewing the Constitution, By-Laws and Rules and Regulations of GCUSC to ensure consistency with the provisions of affiliate organizations, to remedy inequities or inconsistencies, and to evaluate desirable changes to the Constitution and By-Laws.

**8. Board Member Duties and Responsibilities**

- 8.1 Board members' duties and responsibilities are enumerated and assigned to create a positive experience for each player and family of GCUSC. Board Member contributes to a player's positive experience by performing specified duties in a timely and conscientious manner and through effective communication and coordinated activities.
- 8.2 To ensure each player has a positive experience, the Board members will attempt to achieve the goals of ensuring that all players and their families:
- Learn about the activities, philosophy, and purpose of GCUSC.
  - Receive sufficient notice and information about pre-season registration.
  - Receive positive, skilled instruction and sufficient feedback from qualified coaches.
  - Compete at levels that challenge their skills.
  - Are provided with qualified, trained referees.
  - Have a safe and well-maintained field of play.
  - Are not harassed or abused by anyone during practices or games.

- 8.3 The Board will achieve these goals through the following Board Members and Committee Chairs and their duties:

**President**

- Ensure the integrity and future of GCUSC by administering the organization according to the guidelines of the GCUSC Constitution, By-Laws, and Rules and Regulations, according to the PA West Constitution, By-laws, and Rules and Regulations, and according to the Laws of both the Commonwealth of Pennsylvania and the United States of America.
- Ensure the youth of the community a safe and fun environment in which to play and learn the sport of soccer.
- Ensure all officers, coordinators, and volunteers are aware of their duties and responsibilities and that these duties are performed in a timely and conscientious manner.
- Act as Chairperson for all Board meetings and all general and/or special meetings of GCUSC.
- Conduct all organizational meetings according to the established agenda enumerated in Section 8.7 of the GCUSC Constitution.
- Assist with the development of the annual budget.
- Coordinate the planning, preparation, and organization of all activities necessary to conduct each playing season.
- Maintain relationships with local authorities (Borough, Townships, etc.) including communications, contributions, and recognition.
- Maintain short and long-term goals for GCUSC.
- Promote public awareness and support for GCUSC activities.
- Act as the contact representative for GCUSC to PA West and ensure accurate communications to GCUSC membership as applicable.
- Attend or assign a representative to attend all PA West President's meetings.

**Vice-President**

- Assist the President with duties as needed and assume duties of the President in the absence of the President.
- Assist with the development of the annual budget.
- Resolve general complaints received by various means and those escalated by the Coaching Coordinator, or refer complaints to respective Board Members as necessary.
- Periodically review Constitution, Bylaws, and Rules and Regulations for continuity and suggest any needed changes to Board.
- Maintain content on the "Parents Corner" page of the League Website or provide content to Technology Coordinator to be maintained.

**Secretary**

- Keep accurate minutes of all meetings and activities of the organization including financial data as provided for in Section 11 of the GCUSC Constitution.
- Draft and distribute agenda items to the membership prior to scheduled Board Meeting times.
- Draft and distribute meeting minutes and activity records as necessary.
- Maintain all records and files for GCUSC.
- Coordinate and distribute correspondence as necessary including regular GCUSC newsletters and special event notices.
- Request and secure meeting space through appropriate channels (if applicable).
- Communicate changes in meeting times or places to all Members.
- Assist with the development of the annual budget.

**Treasurer**

- Maintain detailed accounts of all financial transactions of GCUSC.
- Present financial reports at organizational meetings as necessary or upon request of any member of GCUSC.
- Provide for deposits and prepare checks to pay bills and other obligations as approved by the Board and as provided in Section 11 of the GCUSC Constitution.
- Reconcile monthly bank statements.
- Assist with the development of the annual budget.
- Coordinate a financial audit of all GCUSC transactions as provided for in Section 11 of the GCUSC Constitution.
- Work with Board approved accountant annually to prepare and file all required returns and reports in accordance with all provisions of the Federal Tax Code and Commonwealth of Pennsylvania Tax Code as applicable to a non-profit corporation.

**In-House Registrar**

- Act as the direct contact for the In-House program to the Board.
- Maintain accurate records of GCUSC in-house players, coaches, and assistants for the purpose of registration, team affiliation, background information, voting eligibility, and fee assessment.
- Provide a comprehensive list of players available for team placement to the Board and coaches prior to the roster establishment meeting ("draft meeting").
- Prepare team rosters, assign coaches to teams, and distribute rosters to coaches upon completion.
- Roster players, coaches, assistant coaches, and team parents with PA West and ensure that request for proper registration fees and player insurance is submitted to Treasurer.
- Assist with the placement of late registration applicants to respective teams having less than full rosters according to predetermined roster limits set by Board and according to the by-

laws of GCUSC and PA West concerning player registration and drafting of teams.

- Assist with the development of the annual budget.
- Arrange to order and distribute team uniforms (tee shirts) for players and coaches.

#### **Travel Registrar**

- Act as direct contact for the Travel program to the Board.
- Maintain accurate records of GCUSC travel players, coaches, and assistants for the purpose of registration, team affiliation, background information, voting eligibility, and fee assessment.
- Provide a comprehensive list of players available for team placement to the Board and coaches prior to the roster establishment meeting ("draft meeting").
- Prepare team rosters, assign coaches to teams, and distribute rosters to coaches upon completion.
- Prepare player passes for coaches per PA West rules and regulations.
- Roster players, coaches, assistant coaches, and team parents with PA West and ensure that request for proper registration fees and player insurance is submitted to Treasurer.
- Assist with the placement of late registration applicants to respective teams having less than full rosters according to predetermined roster limits set by PA West and according to the by-laws of GCUSC and PA West concerning player registration and drafting of teams.
- Assist with the development of the annual budget.
- Ensure Travel Coaches are timely notified and participate in the PA West District Organizational Meeting (scheduled by PA West) prior to each traveling season.

#### **Board Member-at-Large**

- Act as direct contact for the parents and family members to the Board.
- Analyze and determine how policies and procedures and decisions of the Board will affect the parents, family members, and players and provide that information to the Board.
- Advocate for change to decisions, and policy and procedures which may negatively affect the parents, family members, and players.
- Maintain sufficient knowledge of Board operations and function so as to properly represent the parents, family members, and players while representing the Board in a positive light to the same.

**Committee Chairs**

**Coaching Coordinator**

- Recruit coaches and prepare a list of eligible coaches for Board approval prior to the roster establishment meeting (“draft meeting”).
- Provide to coaches access to PA West approved background check. Refer names of potential coaches to Risk Management Coordinator for background check follow-up.
- Coordinate the activities of the roster establishment meeting (“draft meeting”) including coaching assignments, the review and communication of any changes to GCUSC By-Laws or GCUSC or PA West Rules and Regulations concerning coaching eligibility or playing rules, field use and practice scheduling, equipment pickup scheduling, team picture scheduling, and special events.
- Act as contact point for complaints and problems; bring unresolved issues between the coach and parents before the Board as necessary. Forward all complaints received in writing to the Vice President.
- Initiate disciplinary investigations and bring disciplinary actions to coaches and to Board for resolution.
- Research, organize, schedule (if applicable), and communicate coaching development opportunities throughout the year to support the need of GCUSC coaches, typically in conjunction with the PA West programs for such development and licensing.
- Maintain records of coach, assistant coach and parent volunteer training.
- Ensure that each coach has a current and applicable set of game rules before each season.
- Maintain coaching content on the Coaching Tab of the League Website or provide content to Technology Coordinator to be maintained.

**Player Development Coordinator**

- Research, organize, schedule (if applicable), and communicate player development opportunities throughout the year to support the need of GCUSC and its players; specifically skill development camps, the Elks Shoot-Out, High School Soccer Booster events, Soccer Appreciation events and similar programs.
- Work with advanced programs, such as the Middle and High School programs, as well as college programs, to further the development of players to a higher level of skill.
- Research and communicate to the Board changes in PA West Playing rules and maintain GCUSC specific playing rules.
- Maintain training materials for GCUSC and oversee use and distribution.
- Maintain player content on the Player Tab of the League Website or provide content to Technology Coordinator to be maintained.

**Field Coordinator**

- Contact local authorities (Borough, Townships, etc.) to ensure that adequate field space and times are available to support practice sessions.
- Organize, with contractors, the regular maintenance schedule for all practice and game fields including mowing, lining, corner flag placement, trash pick-up, restroom clean up, and security (locking up).
- Solicit bids and negotiate terms of applicable contracts for field maintenance. Submit bids, contracts, and invoices to Board for approval.
- Maintain a current roster of teams and field practice times; approve and record any and all revisions to the practice and/or game schedules (maintain master copy).
- Ensure fields are game ready and safe for use before each game including proper number and size of goals, intact nets, field markings, and corner flag placement. Immediately report to the President any field conditions that warrant game delay, cancellation, or postponement.
- Purchase, store, and distribute lining materials as needed or arrange for same.
- Arrange for portable toilets at game and practice fields, as needed, for each season.
- Collect and store field maintenance equipment at the conclusion of each playing season and report supply needs to the Board.
- Work with Risk Management Coordinator to ensure that all playing and practice fields are registered and approved for use by PA West (insurance coverage).

**Equipment Coordinator**

- Inventory all equipment and provide a list to the Board.
- Present a list of needed equipment to the Board for purchase approval prior to the start of each playing season.
- Order, receive and distribute equipment to teams at the start of the season.
- Collect and provide for storage of equipment at the conclusion of the season including goals, nets, flags, etc.
- Inspect and discard if necessary any and all equipment in disrepair or that may be a safety risk to players, coaches and spectators.
- Evaluate and make recommendations for equipment requirements and standards.
- Develop a game schedule for all in-house games and travel home games including starting times and field locations. Provide schedule to Board for approval and arrange for distribution of schedule to Coaches.

**Referee Coordinator/Assignor**

- Develop a game schedule for referee assignments.
- Communicate and coordinate annual refresher training classes and schedule and organize certification classes for GCUSC referee development annually or as needed.
- Recruit referees and include qualified (high school players as an example) individuals in the in-house program as referees for development and support.
- Arrange for weekly payroll to referees consistent with the procedures and instructions approved by the Board and the Treasurer.
- Maintain required PA West certifications for club assignor (initial and annual training).
- Ensure referees for GCUSC are familiar with any and all modifications to the FIFA Laws of the Game instituted specifically for the GCUSC in-house programs including duration of games, substitutions, fouls, etc.

**Risk Management Coordinator**

- Ensure that all coaches and volunteers have submitted to the required background check yearly and that the results are favorable. Refer those in non-compliance to Board for disciplinary action if necessary.
- Maintain a list of current coaches and background check expiration dates for Board reference. Remind coaches when background checks need to be renewed.
- Ensure that all confidential information obtained by the Board is managed and protected according to GCUSC policy and all applicable laws.
- Work with Field Coordinator to ensure that all playing and practice fields are registered and approved for use by PA West (insurance coverage).
- Notify local emergency medical service providers of general dates/times of practices, games, and field locations before each season.

**Publicity Coordinator**

- Research, present to Board, and secure advertising in local newspapers or other print media for the purpose of promoting and advertising the registration seasons.
- Maintain contact with local School Districts and various schools for the purpose of distribution of registration materials to the youth of the county.
- Maintain registration content on the Registration Tab of the League Website or provide content to Technology Coordinator to be maintained.

**Fund Raising Coordinator**

- Develop and maintain relations with sponsors including communications, contributions, and recognition.
- Coordinate and distribute correspondence to potential sponsors.
- Track responses from sponsors for contributions and provide follow up correspondence and thank you letters to sponsors as needed. Inform Board of status of contribution effort. Forward contributions to the Treasurer.
- Arrange for the printing of recognition signage with printing company including the collection of company logos to be displayed on signage.
- Maintain sponsorship content on the Sponsors Tab of the League Website or provide content to Technology Coordinator to be maintained.

**Technology Coordinator**

- Maintain content on the League Website, League emails, and other electronic media owned by the League.

**9. Disciplinary Actions and Appeals**

- 9.1 The Board shall have the right and authority to suspend, expel, or otherwise discipline any person affiliated with GCUSC.
- 9.2 The right and authority of the Board to take such actions shall apply where any person affiliated with GCUSC has violated the Constitution, By-Laws and or the Rules and Regulations of GCUSC. Such action may be initiated by an investigated complaint or upon the Board's own action.
- 9.3 All complaints or allegations must be initially directed to involved parties by the complainant or by the Board. This includes complaints regarding coaches, referees, players, parents, and Board members. If the person raising the complaint and the involved parties cannot resolve the complaint, it must be presented to the appropriate Board Member in charge of handling complaints. If the issue remains unresolved, it must be presented to the full Board in writing with a copy going to the involved parties. The Board will review and act on all written complaints.
- 9.4 For written complaints, all involved parties will be required to appear in front of the Board at a meeting convenient for all parties. Failure to appear in front of the Board as requested will result in the immediate suspension of all rights enumerated herein. The Board may vote to expel an individual who fails to appear if a motion to do so is introduced at the meeting where the involved parties fail to appear.
- 9.5 At the meeting to address the complaint, the involved parties shall be given full opportunity to submit matters in rebuttal, mitigation, or extenuation of the complaint.

- 9.6 Issues not resolved by the Board shall be submitted to PA West.
- 9.7 All actions of a disciplinary nature taken by the Board may be appealed once, in writing, to the Board for 30 days after the decision. After 30 days all disciplinary decisions of the Board are final. Appeal decisions made by the Board are also final.

**10. Risk Management**

- 10.1 GCUSC shall work to comply with the Risk Management recommendations outlined by PA West. This is the process of managing, eliminating, reducing, or avoiding activities that could cause loss to an organization and/or its directors and officers involving the following areas:
- 10.2 Protection of Players
- All volunteers and coaches will be required to submit to a background check procedure approved by PA West ~~every year.~~  
Every 5 Years
  - Pennsylvania Act 34 and Act 151 clearances are not accepted by GCUSC.
  - All confidential information shall be managed and protected by the Board.
  - The Board will follow the Disciplinary Action and Appeals procedure as outlined above.
- 10.3 Protection of Participants from Physical Damage
- The Field Coordinator, Risk Management Coordinator, Equipment Coordinator, and President will conduct regular inspections of fields and field equipment.
  - Local emergency medical services will be notified of seasonal activity.
  - Assure field and associated facilities are accessible to people with disabilities.
  - Utilize coaching development and licensing program.
- 10.4 Managing Funds and Fund Raising Activities
- As much as possible, cash should not be used to effect business transactions.
  - If cash is the only option for effecting a business transaction, two or more Officers of the Board should be involved in that transaction.
  - Provide financial records upon request per section 11.7 of the GCUSC Constitution.
  - Provide for regular financial per section 11.6 of the GCUSC Constitution.

10.5 Legal Liability

- Seek professional advice before signing lease agreements or contracts.
- Review PA West master insurance policy to ensure adequate coverage for fields, players, and coaches.
- Include language on registration form that notes family insurance requirements as primary to any program offered by PA West.
- Hold regular Board meetings and maintain accurate records of all activities and financial matters.

10.6 Athlete and Participant Safety

- GCUSC shall promote the opportunity for all youth 19 years of age or younger in Greene County to participate in the game of soccer, without regard to race, color, sex, religion, national origin, disability, ancestry, gender, or sexual orientation while focusing on sportsmanship, character development, physical development, social development, and the welfare of the participating youth, all with the intention of producing confident, involved, and productive members of society. All Administrators, Coaches, Volunteers, Referees, and Parents shall be held responsible for all inappropriate conduct that adversely affects the reputation and mission of GCUSC. Inappropriate conduct includes but is not limited to:
  - Abuse – verbal or physical conduct that demeans or defames.
  - Harassment – unwelcome verbal, non-verbal or physical conduct that embarrasses or shows hostility towards a person.
  - Bullying/Hazing – the use of physical or verbal aggression with the intention of hurting, intimidating, embarrassing, or ridiculing another person.
  - Discrimination – decisions or actions based on race, color, sex, religion, national origin, disability, ancestry, gender, or sexual orientation.
  - Harm, threats of harm, or other dangerous behavior.
  - Sexual Harassment or Sexual Misconduct
  - Property damage – destruction of property, littering or vandalism
  - Disrespect for property of others – theft, embezzlement, misappropriation, possession of stolen property, or vandalism of other's property.
  - Violation of Federal, State or Local law.

- Use or possession of alcohol, narcotics, or other related substances or paraphernalia unless prescribed by a licensed physician.
- Possession of weapons or firearms.
- All adults involved with GCUSC as Referees, Coaches, and Board Members are mandatory reporters for child abuse and sexual abuse. Mandatory Reporters are people who are required by law to report abuse or suspected abuse to the proper authorities in a timely manner.
  - Any physical or sexual abuse or suspected physical or sexual abuse must be reported within 48 hours to Local Law Enforcement by dialing 911, to PA Childline by dialing 1-800-932-0313, and to the GCUSC President.
  - The GCUSC President shall notify PA West as soon as possible.
  - Misconduct or other abuse such as emotional abuse, bullying, hazing, or harassment shall be reported to GCUSC President within 48 hours. GCUSC President shall notify the Board of Directors and PA West as soon as possible.
  - Training for adults involved with GCUSC proscribed by PA West and Local, State and Federal Law must be taken on a basis and manner stipulated by PA West and Local, State, and Federal Law.
- All adults involved with GCUSC as Referees, Coaches, and Board Members shall avoid one-on-one contact with children under the age of 18. This includes but is not limited to:
  - Providing rides to local or away games.
  - Training sessions
  - Rest Room Facilities
  - Meetings

**11. Amendments**

11.1 Proposals to amend, repeal, or suspend the By-Laws must be made in accordance with section 9.1 of the GCUSC Constitution.

**12. Tournaments**

12.1 Participation by any GCUSC team in any tournament must be brought to and approved by the Board. This is regardless of funding support or past tournament participation.

12.2 To the extent possible, GCUSC will provide funds for tournament fees. This action will be on a case-by-case basis. The Board may limit the amount of money available for each team on a yearly basis based upon several factors concerning the Treasury. The Board may coordinate with participating teams to develop some form of fund-raising effort to support the team's tournament activity.

12.3 If the funds in the Treasury permit, the Board will provide a Head Coach or team, who wishes to attend a tournament, with up to \$300 per business year to be used for team registration fees

12.4 The Board may decide to provide more than the \$300, on a case-by-case basis, if the Board deems it appropriate.

**13. Indoor Soccer**

13.1 The Board will notify Coaches of the availability of Indoor Soccer opportunities as the Board becomes aware of them.

13.2 GCUSC will not hold registration for indoor soccer.

13.3 GCUSC is not affiliated with nor does it endorse any indoor soccer program.

13.4 Choice of players and all other items regarding indoor soccer are the sole responsibility of the Coach or adult who takes charge of establishing a team.

13.5 Because the Board views indoor soccer as a skill development opportunity for players, the Board will provide a Head Coach or team with up to \$200 per business year to be used for team registration fees. This is subject to the provisions in 12.2 above.

**14. Referees Affiliation to League**

14.1 Referees are not associated with GCUSC or its affiliates in any way.

- 14.2 Referees are not employed by GCUSC or its affiliates and no contract of employment, neither written nor implied, exists between GCUSC and any referee.
- 14.3 All referees that provide services to GCUSC by officiating games are considered self-employed and independent contractors.
- 14.4 GCUSC will not provide reimbursement for referee training and certification, background checks, uniforms, or supplies. All of these items are the sole responsibility of the individual referee.
- 14.5 Referees will be paid for their services from GCUSC funds based on a fee scale set by the Board and agreed to by the Referee Assignor.
- 14.6 The referees will be provided a game schedule by the Referee Assignor. The Board, nor any individual Board Member, will have control over the assignment of the referees, the duties to be performed by the referees, or the time that the referees should report to the game location.

**Rules and Regulations of GCUSC**

The Board may adopt any rule or regulation, in addition to those set forth in the By-Laws, for the conducting of the activities of GCUSC. However, the Board shall not adopt any such rule or regulation that is inconsistent with any provision of the Constitution or By-Laws.

Rules and Regulations can be adopted by simple majority vote of a meeting in which there is a Quorum (see section 7 of GCUSC Constitution.) An "Emergency Quorum" may be established for the purpose of passing Rules and Regulations that pertain to the Administration of the League. (see section 7.7 below).

**1. In-House League**

- 1.1 GCUSC rules and regulations for "small-sided" play will be in effect for all games. Team rosters will be created to maximize player time on the field during games and thus maximize the number of quality "touches on the ball."
- 1.2 Each player shall have the opportunity to play at least 50% of the game. Exceptions may be for players in disciplinary situations (missing/tardy to practice, etc.) and shall be the discretion of the coach.
- 1.3 Field size and referee requirements will be tailored consistent with the number of players required to be on the field at each age level. Additionally, some rules may be modified to enhance the spirit of fun and instruction in these games.
- 1.4 Game scores and team win/lose records will not be officially kept.
- 1.5 The emphasis is on fun and instruction for the players.
- 1.6 At the start of each game, the referee(s) will inspect each player's uniform (particularly cleats, shin guards, and jewelry) to ensure safe play during the game. Any player wearing an arm cast is subject to the rules of PA West concerning casts and padding. The Referee may also exercise discretion regarding the cast if he or she feels that it may cause an unsafe situation. No player wearing a leg cast or body cast will be permitted to play.
- 1.7 At the conclusion of each game, players and coaches are to shake hands with the opposing team.

**2. Traveling Teams**

- 2.1 PA West guidelines are in effect for all games.
- 2.2 The emphasis is on fun and instruction for players. Attention should be paid to developing higher levels of skill.
- 2.3 PA West guidelines concerning the playing time for individual players will be followed. Exceptions may be for players in disciplinary situations (missing/tardy to practice, etc.) and shall be the discretion of the coach.
- 2.4 At the start of each game, the referee(s) will inspect each player's uniform (particularly cleats, shin guards, and jewelry) to ensure safe play during the game. No player wearing a cast regardless of padding shall be permitted to play.
- 2.5 At the conclusion of each game, players and coaches are to shake hands with the opposing team.
- 2.6 Travel players, parents, and coaches are to act in an appropriate manner at all times as they represent GCUSC. This should be especially kept in mind at away team facilities.

**3. Coaches/Managers**

- 3.1 All volunteers and coaches will be required to submit to a background check procedure approved by PA West on a ~~yearly~~ **5-year** basis.
- 3.2 Coaches will be issued equipment from the League by the Equipment Coordinator for use during practices and games.
- 3.3 Coaches are responsible for collecting all equipment after each season and returning it to the Equipment Coordinator at the season's end. Coaches should notify the Equipment Coordinator of any lost or damaged equipment so that replacement equipment may be obtained before the next season.
- 3.4 Each Coach/Manager will have a first aid kit to treat minor injuries. Additionally the coach should have some form of communication available in case of an emergency.
- 3.5 No team practices will be conducted without a background check approved adult present and on the field.

**4. Uniforms and Equipment**

- 4.1 Shin guards, shoes, water bottles, socks, and shorts will be provided by the player.

- 4.2 In-house players will receive a new team tee shirt every season from the League for use during games.
- 4.3 Travel players will receive two new uniform shirts (1 Home, 1 Away) from the League for the first travel season that is played. If needed, the Travel Uniforms will be replaced after two years (4 playing seasons) by the League. If the uniform needs to be replaced before the two years have passed, the parent will be required to pay all or part of the replacement cost depending on the fees set by the Board at the start of each playing season.
- 4.4 All property and equipment belonging to GCUSC is only to be used for activities of GCUSC unless prior permission is received from the Board.
- 4.5 The Equipment Coordinator will notify each coach of the available dates for equipment pickup at least one week before the start of the practice season.
- 4.6 Only the Coach or Assistant Coach may pick up team equipment. The Coach will inspect the equipment and verify its receipt by signing a checklist that will be provided by the Equipment Coordinator.
- 4.7 If any piece of equipment is lost during the season, the coach must notify the equipment manager so that replacement equipment may be issued and the loss noted.
- 4.8 In-House Coaches will return all equipment on the day of the last scheduled in-house game. Travel coaches will return all equipment after the final game is completed (including any make-up games.)
- 4.9 If any coach fails to return gear for a season no new gear will be issued for the next season. The Board may initiate legal action if the gear is not returned after several requests.

**5. Field Conditions**

- 5.1 If field conditions become such that they are dangerous, or if there is substantial risk of the destruction of the field, the President, or Vice President in the absence of the President, in consultation with the Field Coordinator and Risk Management Coordinator, may close or limit activities on one or all fields at the soccer complex. ~~Closures or limits will be designated by a 3-part flagging system.~~
- 5.2 Information concerning the condition of the fields will be displayed on the League Website ~~and at the soccer complex.~~
- 5.3 If the field is designated in "Red Flag" condition, no practices or games will be held on the field. No one is permitted on the field for any reason.

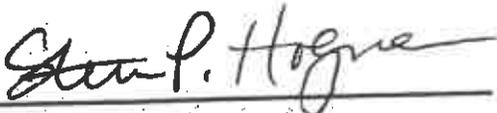
- 5.4 If the field is designated in "Yellow Flag" condition, practices may be held on the field. However, no one will be permitted inside the marked 18-yard boxes (goalie area) of the field. Coaches will be required to use goal nets that are not within this area.
  
- 5.5 If the field is in "Green Flag" condition, the field may be used without restrictions.

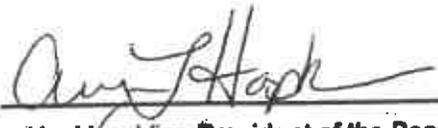
Amendment to the Constitution of Greene County United Soccer Club

8. Regular Meetings – (Amended 12/10/25)

8.1 The Board shall determine dates for regular ~~monthly~~ meetings and special meetings during the Business Year to conduct GCUSC business. There shall be at least ~~twelve (12)~~ four (4) quarterly regular meetings of the Board during each business year, in addition to the Annual General Meeting. The President, or Vice President in the absence of the President, will conduct all meetings according to Robert's Rule of Order.

IN WITNESS HEREOF, WE, the undersigned members of this organization and representing the will of the members of the Board of Directors of Greene County United Soccer Club, have hereunto set our hand this 10th day of December 2025.

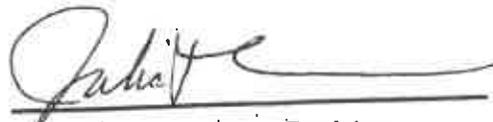
  
Steve Hogue, President of the Board

  
Amy Hopkins, Vice President of the Board

\_\_\_\_\_  
Jessica Phillips, Secretary of the Board

  
Becky Morris, Treasurer of the Board

\_\_\_\_\_  
VACANT, Travel Registrar

  
Julia Triano, In-house Registrar

  
Brian Lantz, Member-at-Large

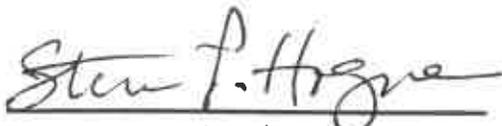


**Amendment to the Constitution of Greene County United Soccer Club**

**6. Board of Directors – (Amended 1/19/26)**

**6.3 The Board shall meet for regular and special meetings, as provided in the Constitution and By-Laws, ~~but in no instance less than once per month.~~**

**IN WITNESS HEREOF, WE, the undersigned members of this organization and representing the will of the members of the Board of Directors of Greene County United Soccer Club, have hereunto set our hand this 19th day of January 2026.**



**Steve Hogue, President of the Board**



**Amy Hopkins, Vice President of the Board**



**Jessica Phillips, Secretary of the Board**



**Becky Morris, Treasurer of the Board**

\_\_\_\_\_  
**VACANT, Travel Registrar**



**Julia Triano, In-house Registrar**



**Brian Lantz, Member-at-Large**

